

Risk Assessment – COVID-19 (v3.4)	28th February 2022	High Hazels Academy
Responsible Person	Mrs Asma Maqsood-Shah - Principal	
Other Persons Involved	Wendy Gourlay/SLT	
Guidance Material Considered	<ul style="list-style-type: none"> • DfE – Schools coronavirus (COVID-19) operational guidance (from Step 4) • DfE - Actions for early years and childcare providers during the coronavirus (COVID-19) outbreak • DfE - Protective measures for holiday and after-school clubs, and other out-of-school settings during the coronavirus (COVID-19) outbreak • DfE - Safe working in education, childcare and children’s social care • PHE - COVID-19: cleaning in non-healthcare settings outside the home 	

Details	DFE Coronavirus Helpline 0800 046 8687
<p>A risk assessment covering school/setting operation from February 2022</p> <p>A revised system of control measures is in effect</p> <ol style="list-style-type: none"> 1. Ensure good hygiene for everyone. Frequent and regular hand cleaning should now be regular practice, this should be continued 2. Maintain appropriate cleaning regimes. 3. Keep occupied spaces well ventilated. 4. Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19. <p>In addition to the four control measures outlined above and to minimise the risk of infection to all persons, the following system of controls has been applied by the school/setting:</p> <p>At all times</p> <ol style="list-style-type: none"> 1) Ensure everyone is advised to clean their hands thoroughly and more often than usual 2) Ensure good respiratory hygiene for everyone by promoting the ‘catch it, bin it, kill it’ approach 3) Keep occupied spaces well ventilated in specific circumstances 4) Contain any outbreak by following local health protection team advice <p>The symptoms of COVID-19 are a new and continuous cough, or a high temperature, or a loss of or change in a person’s normal sense of taste or smell.</p>	

Hazard	Who is at Risk	How Can the Hazards Cause Harm	Control Measures Currently in Place
Infection Control (people)	Staff, Pupils, Visitors	Staff contracting COVID-19	<ul style="list-style-type: none"> • Where a LFT/PCR test returns a positive result: <ul style="list-style-type: none"> ○ The staff member must notify the school of the test result. ○ The staff member self-isolates in line with self-isolation guidance ○ The school will review the case against the Group guidance on <i>COVID-19 and ARMS</i>. • If the LFT/PCR test result is negative the staff member can return to school. • Special support can attend school but must abide by the school's infection control • Indoor or outdoor performances can take place • Sports events between schools can take place • School will review the RA regularly • Self-Isolation for positive covid cases - reduced to 5 days after a positive test. Individuals may now take an LFT test on day 5 and day 6 of their isolation period. Those who receive 2 negative test results and do not have a temperature can return to their education setting on day 6. – tests must be taken 24 hours apart. • Hand sanitisers to remain outside classrooms <p>• From 20th January 2022 advice to work from home ends.</p> <p>• From 27th January 2022 face coverings are no longer required in communal areas.</p> <p>• From 28th February 2022 staff no longer need to take twice weekly LFT tests</p> <p>From 24th February 2022 onwards</p> <ul style="list-style-type: none"> • Remove the legal requirement to self-isolate following a positive test. Adults and children still advised to stay at home and avoid contact with other people for at least 5 days and follow the guidance until they receive 2 negative lateral flow tests on consecutive days. • No longer ask fully vaccinated close contacts and those under 18 to test daily for 7 days and legal requirement removed for fully vaccinated to self-isolate. • End of routine contact tracing. Contacts will no longer be required to self-isolate or advised to take daily tests. <p>From 24th March 2022</p> <ul style="list-style-type: none"> • Remove the covid-19 provisions within the statutory sick pay and employments and support allowance regulations <p>From 1st April 2022</p> <ul style="list-style-type: none"> • No longer providing free testing for the General Public in England • Remove the H&S guidance for every employer to consider Covid-19 on the RA. • Replace the existing set of 'working safely' guidance with new public health guidance

		Pupils contracting COVID-19	<ul style="list-style-type: none"> Clinically extremely vulnerable pupils can attend unless under specific medical advice not to do so.
Suspected / confirmed case in school	Staff/pupils	Potential contamination of surfaces and for person to person spread	<ul style="list-style-type: none"> Pupil/staff member sent home and instructed to take a LFT test. Pupils with symptoms are isolated in a dedicated room with an open window if possible. Any rooms used will be cleaned once they have left. Cleaning and disinfection of the area is carried out in accordance with DfE guidance COVID-19: cleaning of non-healthcare settings Symptomatic pupils should be collected by a family member PPE is provided for providing care to suspected cases.
Infection Control (practices)	Staff, Pupils, Visitors	Operational practices in place to minimise the risk of the spread of infection	<u>Good Hand and Respiratory Hygiene</u> <ul style="list-style-type: none"> Hands are cleaned regularly by all pupils, staff members and visitors and soap and running water or hand sanitiser is readily available for this purpose. 'Catch-it, bin-it, kill-it', promoted throughout school.
			<u>Cleaning</u> <ul style="list-style-type: none"> Cleaning following confirmed/suspected case carried out in accordance with PHE guidance COVID-19: cleaning of non-healthcare settings Caretakers on site from 7am cleaning supervisor on site from 11.30
			<u>Outbreak Management Plans</u> <ul style="list-style-type: none"> Mechanisms are in place for the rapid deployment of enhanced control measures, e.g. face coverings, bubbles, should the school be advised to do so by a relevant body (central government, Local Director of Public Health) Stocks of PPE are kept by the cleaning supervisor-Face Masks/Wipes/Gel and disposable aprons.

			<ul style="list-style-type: none"> Outbreak plans will follow the same procedures as used for Bubble closure <ol style="list-style-type: none"> School informed who should isolate The pupils/staff to isolate are all taken to the Junior hall Admin team produce letters Pastoral Team phone home – pupils to be collected from school Text is sent to parents The area is deep cleaned
Infection Control (premises)	Staff, Pupils, Visitors	Changes to or introduction of physical control measure to minimise the risk of the spread of infection	<ul style="list-style-type: none"> The whole school is kept well ventilated insofar as the ventilation systems allow and whilst maintaining a suitable teaching and working environment. Mechanical ventilation systems are set to ‘fresh air’ mode where possible. Single room ventilation systems continue to operate as normal Windows are opened where possible, where temperature allows it, and where, doing so does not create undue risks. Where no mechanical ventilation is provided, windows are fully opened at least at every break time to vent the room Non-fire doors are propped open to support ventilation and to remove need for hand contact CO2 monitors in designated areas are checked regularly by Premises Team
Anxiety, stress and worry	Staff, pupils (parents indirectly)	Those coming to work or school may be anxious, worried or stressed	<ul style="list-style-type: none"> The RA updates shared with all staff and union reps encouraged to feedback on any aspects. This risk assessment and its findings have been shared with staff and published on the school website. Staff have access to Group’s occupational health and counselling service Whole school email is sent to All Staff when the RA is updated Staff are asked to review RA
Failure to follow local rules	Staff, Pupil, Visitors	Persons fail to follow local rules due to lack of awareness or persons who violate local rules	<ul style="list-style-type: none"> All staff reminded of their duty to follow these control measures and to support staff or pupils who may fail to follow these in a constructive manner Transgressions will be escalated through existing behaviour/disciplinary arrangements.
The school lapses in following national/ group guidelines and advice	Staff, Pupil, Visitors	Lack of awareness leads to failure to follow required controls	<ul style="list-style-type: none"> Important updates/changes included in CEO’s Heads Bulletins Regular key guidance updates issued by Group H&S Manager Headteacher to ensure that all relevant guidance is followed and communicated to staff Senior Leaders keep themselves up-to-date with advice issued by, but not limited to, DfE, NHS, Department of Health and Social Care and PHE, and review this risk assessment accordingly

- The LGB is kept informed on changes in guidance and school approach

Details of any additional control measures for consideration	Target for completion	Date of completion	Completed By
The use of CO2 detectors for identifying poorly ventilated spaces will be kept under review pending further information from DFE.	24/01/2022	25/01/2022	Premises Team

Assessment completed by:	Asma Maqsood-Shah/Wendy Gourlay	Date:	01/09/2021	Date of next review:	15/09/2021
	Asma Maqsood-Shah/Wendy Gourlay		08/11/2021		08/12/2021
	Asma Maqsood-Shah/Wendy Gourlay		29/11/2021		08/12/2021
	Asma Maqsood-Shah/Wendy Gourlay		05/01/2022		05/02/2022
	Asma Maqsood-Shah/Wendy Gourlay		20/01/2022		20/02/2022
	Asma Maqsood-Shah/Wendy Gourlay		25/01/2022		25/02/2022
	Asma Maqsood-Shah/Wendy Gourlay		28/02/2022		28/03/2022